

**Measurement and Update Unit. New values**

On January 9<sup>th</sup>, 2020, the National Institute of Statistics and Geography (“INEGI” for its acronym in Spanish), informed the new values of the Measurement and Update Unit (“UMA” for its acronym in Spanish), which will be in force as of February 1<sup>st</sup>, 2020.

The new values are the following:

Year	Daily	Monthly	Annual
2020	\$86.88 MXN	\$2,641.15 MXN	\$31,693.80 MXN
USD <sup>1</sup>	\$4.62 USD	\$140.56 USD	\$1,686.73

We must mention that the UMA is used to determine the amount to pay obligations and other cases established by the federal and local laws, in accordance with the “Decree to amend and add several provisions of the Mexican United States Political Constitution to detach the minimum wage” (“Decree”), which was published in the Official Gazette of the Federation on January 27<sup>th</sup>, 2016.

In employment law, the UMA is generally used, to calculate the fines imposed by the Labor and Social Welfare Ministry to employers due to violations to the labor legal provisions, including the Mexican Official Standards.

On the contrary, the federal courts have established that the UMA is not applicable for social security matters, since those are cases in which the minimum wage must be considered as set forth by the law.

Should you require additional information on the UMA and/or about other legal services in labor, social security and immigration matters, please contact Arsenio Farell Martínez, Mario Alberto Yañez Cariño, Pilar Tortolero Damy and/or Héctor Manuel Cervantes Arteaga, at the email [contacto@fyabogados.mx](mailto:contacto@fyabogados.mx)

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<sup>1</sup> Using an Exchange rate published in the Official Gazette of the Federación on January 9<sup>th</sup>, 2020, which was \$18.79 M.N. per dollar of the United States of America.